

UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF NEW YORK

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PALANI KARUPAIYAN, :  
                        Plaintiff, :  
                        : 21 Civ. 4675 (LGS)  
-against- :  
                        : ORDER  
EXPERIS US INC., et al., :  
                        Defendants. :  
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LORNA G. SCHOFIELD, District Judge:

WHEREAS, an Opinion and Order issued September 15, 2022, granted in part and denied in part Defendants' motion to dismiss. On October 5, 2022, a conference was held regarding Plaintiff's surviving claims and next steps in this litigation. It is hereby

**ORDERED** that Defendants shall file a letter with the court by **October 12, 2022**, regarding their willingness to participate in settlement discussions before the Hon. Sarah L. Cave. It is further

**ORDERED** that if Defendants wish to argue that Plaintiff's alleged non-receipt of the EEOC letter, as discussed at the October 5 conference, requires dismissal of her claims, they will file a letter stating so by **October 12, 2022**. If no letter to this effect is received, the Court will assume Defendants do not plan to so argue. It is further

**ORDERED** that while any settlement discussions are ongoing, the parties shall engage in discovery. A scheduling order and case management plan will issue separately.

Dated: October 6, 2022  
New York, New York



**LORNA G. SCHOFIELD**  
**UNITED STATES DISTRICT JUDGE**